



# MANUAL TRANSMITTAL

Department of the Treasury  
Internal Revenue Service

6.251.1

MAY 24, 2012

## EFFECTIVE DATE

(05-24-2012)

## PURPOSE

- (1) This transmits obsolete IRM 6.251, *Strategic Workforce Planning for Human Resource Management, Section 1, Provisions, Authorities, Requirements, and Processes*.

## BACKGROUND

- (1) Workforce planning is primarily the responsibility of the Business Units with support from the Human Capital Office. In addition, HCO is in the process of developing a collaborative process between HCO and the Business Units. Once this new process is approved by HCO leadership, a new IRM will be drafted to document the respective roles and responsibilities of the Business Units and the Human Capital Office regarding workforce planning. The estimated date for publication of a new IRM is to be determined.

## MATERIAL CHANGES

- (1) The material in this IRM 6.251.1 is obsolete because it is no longer effective due to administrative change.

## EFFECT ON OTHER DOCUMENTS

IRM 6.251.1, *Strategic Workforce Planning for Resource Management*, is obsolesced.

## AUDIENCE

All Divisions and Functions

Amalia C. Colbert  
Director, Human Capital Office Planning, Research and Support  
Division

