



FISCAL YEAR 2026

LB&I Focus Guide



Acting Commissioner's Message for the FY2026 Focus Guide

The goals in this year's Focus Guide underscore LB&I's firm commitment to advancing Treasury compliance and service priorities and strengthening our core mission of fair and effective tax administration. This fiscal year calls for us to apply disciplined execution, agility, and collaboration to ensure the tax provisions in the One Big Beautiful Bill (OB3) are implemented in a manner that promotes compliance and tax certainty. All fiscal year (FY) 2026 strategic goals reflect our focus on improving compliance strategies, reducing taxpayer burden, and modernizing core business operations to deliver meaningful results for taxpayers and the nation.

As it does every year, success in achieving our goals relies on the strength and unity of the LB&I workforce, from the front line to the front office. I thank you for staying the course and always rising to the challenge. Together, we are a team and let us continue to deliver on our responsibilities with professionalism and confidence in support of our mission and the public we serve.

Mabeline Baldwin

FY2026 LB&I Strategic Goals

OUR WORK

IMPROVE COMPLIANCE STRATEGIES, CORE BUSINESS, AND IMPLEMENT ONE BIG BEAUTIFUL BILL (OB3)

- Implement OB3 provisions for taxes, credits, and deductions.
- Prioritize Treasury goals with respect to customer service, taxpayer privacy, and compliance.
- Promote and reliably deliver programs that improve our service to LB&I taxpayers in the areas of currency, issue resolution, tax certainty, and burden reduction.

OUR WORKFORCE

IMPROVE PROCESS, EMPLOYEE EXPERIENCE, AND COMPLIANCE OPERATIONS

- Develop and deploy modern technology solutions and data analytics to maximize productivity and effectiveness.
- Educate and equip LB&I employees to implement and operationalize OB3 provisions.
- Review and redesign business processes to improve efficiency and effectiveness in compliance activities.
- Cultivate a collaborative workforce, improve the employee experience, and foster stability.

LB&I Staffing Chart

Position	October 2024	October 2025
Leadership Team	781	594
Administrative Professionals	243	160
Revenue Agents	3,849	3,107
Tax Law Specialists	162	135
Economists	117	94
Engineering Program	269	165
Tax Examiners	170	161
Tax Compliance Officers	24	12
Other Program Staff	770	591
Total	6,385	5,019