

DO NOT STAPLE

a Control number		33333		For Official Use Only ▶ OMB No. 1545-0008			
b Kind of Payer ▶	941-SS	Military	943	1 Wages, tips, other compensation		2 Income tax withheld	
	<input type="checkbox"/> Hshld. emp.	<input type="checkbox"/> Medicare govt. emp.	<input type="checkbox"/>	3 Social security wages		4 Social security tax withheld	
c Total number of Forms W-2		d Establishment number		5 Medicare wages and tips		6 Medicare tax withheld	
e Employer identification number				7 Social security tips		8	
f Employer's name				9 Advance EIC payments		10	
				11 Nonqualified plans		12	
				13			
				14			
g Employer's address and ZIP code				15			
h Other EIN used this year							
i Employer's state I.D. no.							
Contact person		Telephone number ()		Fax number ()		E-mail address	

Copy A—For Social Security Administration

Under penalties of perjury, I declare that I have examined this return and accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete.

Signature ▶ Title ▶ Date ▶

Form **W-3SS** Transmittal of Wage and Tax Statements **1999** Department of the Treasury Internal Revenue Service

Send this entire page with the entire Copy A page of Forms W-2AS, W-2GU, W-2CM, or W-2VI to the Social Security Administration. Photocopies are NOT acceptable.

Do not send any remittance (cash, checks, money orders, etc.) with Forms W-2 and W-3SS.

Section references are to the Internal Revenue Code unless otherwise noted.

Changes To Note

"YOUR COPY" eliminated. Form W-3SS no longer contains a "YOUR COPY" of the form. Be sure to make a copy of the completed form for your records.

Election workers. Report on Form W-2AS, W-2GU, or W-2VI payments of \$600 or more to election workers for services performed in territorial, county, and municipal elections. File Form W-2AS, W-2GU, or W-2VI for payments of less than \$600 paid to election workers if social security and Medicare taxes were withheld under a section 218 (Social Security Act) agreement.

Extended due date for electronic filers. If you file your 1999 Forms W-2AS, W-2GU, W-2CM, or W-2VI with the SSA electronically (not by magnetic media), the due date is extended to March 31, 2000.

Separate fringe benefit reporting optional. You no longer need to separately report taxable fringe benefits that are shown in box 1 of Form W-2AS, W-2GU, W-2CM, or W-2VI, except for the annual lease value of a vehicle provided to your employee.

However, you must report the lease value of a vehicle in box 8 or on a separate statement to your employee.

Incorrect address on employee's Form W-2. Employers may reissue a Form W-2AS, W-2GU, W-2CM, or W-2VI to the employee by placing the form with an incorrect employee address in an envelope with the correct address for mailing to the employee. See **Employee's incorrect address on Form W-2** on page 3.

When To File Copy A

File Copy A of Form W-3SS with Copy A of Form W-2AS, W-2GU, W-2CM, or W-2VI by February 29, 2000. However, if you file **electronically**, you may file by March 31, 2000.

Extension to file. You may request an extension of time to file Forms W-2AS, W-2GU, W-2CM, or W-2VI by sending **Form 8809**, Request for Extension of Time To File Information Returns, to the address shown on that form. You must request the extension by the due date of the forms for your request to be considered. If approved, you will have an additional 30 days to file. See Form 8809 for more details.

Note: Even if you receive an extension of time to file Form W-2AS, W-2GU, W-2CM, or W-2VI, you must still furnish the forms to your employees by January 31, 2000. Get the **Instructions for Forms W-2 and W-3** for information on requesting an extension of time to furnish the forms to your employees.

Where To File Copy A

Send the entire first page of this form with Copy A of Form W-2AS, W-2GU, W-2CM, or W-2VI to:

Social Security Administration
Data Operations Center
Wilkes-Barre, PA 18769-0001

Note: If you use "Certified Mail" to file, change the ZIP code to "18769-0002." If you use an IRS approved private delivery service, add "ATTN: W-2 Process, 1150 E. Mountain Dr." to the address and change the ZIP code to "18702-7997." See **Circular E**, Employer's Tax Guide (Pub. 15), for a list of IRS approved private delivery services.

Also see **Where to file Copy 1 and Shipping and mailing** on page 2.

Notice to Employers in the Commonwealth of the Northern Mariana Islands

If you are an employer in the Commonwealth of the Northern Mariana Islands, you must contact the Division of Revenue and Taxation, Capital Hill, Saipan, MP 96950, to get Form W-2CM and the instructions for completing and filing that form.

General Instructions

Purpose of forms. Use Form W-3SS to transmit Form W-2AS, W-2GU, W-2CM, or W-2VI to the proper authority. Form W-2AS is used to report American Samoa wages, Form W-2GU is used to report Guam wages, Form W-2CM is used to report the Commonwealth of the Northern Mariana Islands wages, and Form W-2VI is used to report U.S. Virgin Islands wages. **Do not** use these forms to report wages subject to U.S. income tax withholding. Instead, use Form W-2 to show U.S. income tax withheld.

Who must file. Employers and other payers in American Samoa, Guam, the

Commonwealth of the Northern Mariana Islands, and the Virgin Islands must report wages and withheld income, U.S. social security, and U.S. Medicare taxes to their local tax department and to the U.S. Social Security Administration (SSA).

Household employers, even those with only one household employee, must file Form W-3SS with Form W-2AS, W-2GU, W-2CM, or W-2VI. On Form W-3SS, mark the "Hshld. emp." checkbox in box b.

Where to file Copy 1. File Copy 1 of Forms W-2AS and W-3SS with the American Samoa Tax Office, Government of American Samoa, Pago Pago, AS 96799.

File Copy 1 of Forms W-2GU and W-3SS with the Department of Revenue and Taxation, Government of Guam, P.O. Box 23607, GMF, GU 96921.

File Copy 1 of Forms W-2VI and W-3SS with the V.I. Bureau of Internal Revenue, 9601 Estate Thomas, Charlotte Amalie, St. Thomas, VI 00802.

Contact the Division of Revenue and Taxation, Commonwealth of the Northern Mariana Islands for the

address to send Copy 1 of Forms W-2CM and W-3SS.

Shipping and mailing. If you send more than one kind of form, please group forms of the same kind, and send them in separate groups. For example, send Forms W-2GU with one Form W-3SS and Forms W-2AS with a second Form W-3SS. Forms W-2AS, W-2GU, W-2CM, or W-2VI are printed two forms to a page. Send the whole page of Copies A and 1 even if one of the forms is blank or void. Do not staple or tape the forms together.

If you have a large number of forms with one Form W-3SS, you may send them in separate packages. Show your name and employer identification number (EIN) on each package. Number them in order (1 of 4, 2 of 4, etc.), and place Form W-3SS in package 1. Show the number of packages at the bottom of Form W-3SS. If you mail them, you must send them First Class.

Furnishing Copies B and C to employees. Furnish Copies B and C of Forms W-2AS, W-2GU, W-2CM, and W-2VI by January 31, 2000. If employment ends before December 31, 1999, you may give the copies any

DO NOT STAPLE

a Control number		33333		For Official Use Only ▶ OMB No. 1545-0008			
b Kind of Payer ▶	941-SS Military 943			1 Wages, tips, other compensation		2 Income tax withheld	
	<input type="checkbox"/> Hshld. emp. <input type="checkbox"/> Medicare govt. emp.			3 Social security wages		4 Social security tax withheld	
c Total number of Forms W-2		d Establishment number		5 Medicare wages and tips		6 Medicare tax withheld	
e Employer identification number				7 Social security tips		8	
f Employer's name				9 Advance EIC payments		10	
				11 Nonqualified plans		12	
				13			
				14			
g Employer's address and ZIP code				15			
h Other EIN used this year							
i Employer's state I.D. no.							
Contact person		Telephone number ()		Fax number ()		E-mail address	

Copy 1—For Local Tax Department

Under penalties of perjury, I declare that I have examined this return and accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete.

Signature ▶

Title ▶

Date ▶

Form **W-3SS Transmittal of Wage and Tax Statements 1999** Department of the Treasury
Internal Revenue Service

time after employment ends but by January 31. If the employee asks for the form, furnish him or her the completed copies within 30 days of the request or within 30 days of the last wage payment, whichever is later. If an employee loses a form, write "REISSUED STATEMENT" on the new copy, but **do not send Copy A of the reissued statement to the SSA.**

Undeliverable forms. Keep for 4 years any employee copies of Forms W-2AS, W-2GU, W-2CM, or W-2VI that you tried to deliver but could not.

Calendar year basis. You must base all entries on Forms W-2AS, W-2GU, W-2CM, W-2VI, and W-3SS on a calendar year. Use the current year form.

Magnetic media reporting. If you are required to file 250 or more Forms W-2AS, W-2GU, or W-2VI, you must file them on magnetic media. You can get specifications for furnishing this information on magnetic media by contacting the Magnetic Media Coordinator at 787-766-5574 for the Virgin Islands or 510-970-8247 for Guam and American Samoa.

If you file on magnetic media, do not file the same returns on paper.

Note: You are encouraged to file on magnetic media (or electronically) even though you are filing fewer than 250 Forms W-2.

You may request a waiver on **Form 8508, Request for Waiver From Filing Information Returns on Magnetic Media.** Submit Form 8508 to the IRS at least 45 days before the due date of Form W-2. See Form 8508 for filing information.

Taxpayer identification numbers. Social security numbers are used to record employee earnings for future social security and Medicare benefits. Please be sure to show the correct social security number in box d on the Form W-2AS, W-2GU, or W-2VI.

Employers use an employer identification number (EIN) (00-0000000). Employees use a social security number (000-00-0000). When you list a number, please separate the nine digits properly to show the kind of number.

Special Reporting Situations

Corrections. Use **Form W-2c, Corrected Wage and Tax Statement**, to correct errors on previously filed Forms W-2AS, W-2GU, W-2CM, or W-2VI. Generally, send **Form W-3c, Transmittal of Corrected Wage and Tax Statements**, with Forms W-2c to the SSA. Instructions are on the forms. Also, see below for information on correcting an employee's address.

If you are making an adjustment in 1999 to correct social security and Medicare taxes for a prior year, you must file **Form 941c, Supporting Statement To Correct Information**, with your **Form 941-SS, Employer's Quarterly Federal Tax Return**, or **Form 943, Employer's Annual Tax Return for Agricultural Employees**, in the return period you find the error. File Copy A of Form W-2c and W-3c with the SSA and give the employee a copy of Form W-2c for the prior year.

Employee's incorrect address on Form W-2. If you filed a Form W-2 with the SSA showing an incorrect address for the employee but all other information on the Form W-2 is correct, **do not** file Form W-2c with the SSA merely to correct the address.

However, if the address was incorrect on the Form W-2 furnished to the employee, **you must do one of the following:**

- Issue a new Form W-2 containing all correct information, including the new address. Indicate "REISSUED STATEMENT" on the new copies. **Do not** send Copy A to the SSA.
- Issue a Form W-2c to the employee showing the correct address in box b. **Do not** send copy A to the SSA.
- Reissue Form W-2 with the incorrect address to the employee in an envelope showing the correct address.

Educational assistance programs.

The \$5,250 exclusion for employer-provided educational assistance applies to courses starting before June 1, 2000. However, the exclusion does not apply to graduate courses that started after June 30, 1996. Generally, a course starts on the first regular day of class. See **Pub. 508**, Educational Expenses, and **Pub. 15-A**, Employer's Supplemental Tax Guide, for more information.

Group-term life insurance. If you paid for group-term life insurance over \$50,000 for an employee or a former employee, you must report the amount determined by using the table in section 5 of Pub. 15-A in boxes 1, 3, and 5 of Form W-2AS, W-2GU, W-2CM, or W-2VI. Also, show the amount in box 13 with code **C**. For employees, you must withhold social security and Medicare taxes, but not income tax. Former employees must pay the employee part of social security and Medicare taxes on premiums for group-term life insurance over \$50,000 on Form 1040. You are not required to collect those taxes. However, you must report the uncollected social security tax with code **M** and the uncollected Medicare tax with code **N** in box 13 of Form W-2.

Moving expenses. For 1998 and later years, **Form 4782**, Employee Moving Expense Information, was **eliminated**. Employers are no longer required to provide this form to employees. However, employers may continue providing similar information to employees in any format they wish if they deem it helpful to employees.

Report moving expenses as follows:

- Qualified moving expenses an employer pays **to a third party on behalf of the employee** (e.g., to a moving company) and services that an employer furnishes in kind to an employee are **not reported** on Form W-2.
- Qualified moving expense reimbursements paid **directly to an employee** by an employer are reported only in box 13 with code **P**.
- **Nonqualified** moving expense reimbursements are reported in box 1. These amounts are subject to income tax withholding and social security and Medicare taxes.

Sick pay. Sick pay paid to an employee by a third party, such as an insurance company or trust, requires special treatment because the IRS reconciles Forms 941-SS with the Forms W-2AS, W-2GU, W-2CM, or W-2VI and Form W-3SS filed. See **Sick Pay Reporting** in Pub. 15-A for specific reporting instructions.

Terminating a business. If you terminate your business, you must provide Forms W-2AS, W-2GU, W-2CM, or W-2VI to your employees for the calendar year of termination by the due date of your final Form 941-SS (or 941) or 943. You must also file Forms W-2AS, W-2GU, W-2CM, or

W-2VI with the SSA by the last day of the month that follows the due date of your final Form 941-SS (or 941) or 943. However, if any of your employees are immediately employed by a successor employer, see Rev. Proc. 96-60, 1996-2 C.B. 399. Also see Rev. Proc. 96-57, 1996-2 C.B. 389, for information on automatic extensions for furnishing Forms W-2AS, W-2GU, W-2CM, or W-2VI to employees and filing them with the SSA.

Specific Instructions for Completing Forms W-2AS, W-2GU, and W-2VI

Because the forms are read by machine, **please type entries**, if possible. **Send the entire first page of Form W-3SS with Copy A of Forms W-2AS, W-2GU, or W-2VI. Make all dollar entries without the dollar sign and comma but with the decimal point (00000.00).** If an entry does not apply to you, leave it blank. Employers in the Commonwealth of the Northern Mariana Islands should contact the local tax division for instructions on completing Forms W-2CM.

Box a—Control number. You may use this box to identify individual forms. (Optional)

Void. Check this box when an error is made on a Form W-2 and you are voiding it because you will complete a new Form W-2. Be careful **not to include** any amounts shown on Void forms in the totals you enter on Form W-3SS.

Box b—Employer identification number. Show the EIN assigned to you by the IRS (00-0000000). This should be the same number that you used on your Form 941-SS or 943. Do not use a prior owner's EIN. If you do not have an EIN, enter "Applied For" in box b, not your SSN. File **Form SS-4**, Application for Employer Identification Number, to get an EIN.

Box c—Employer's name, address, and ZIP code. This entry should be the same as shown on your Form 941-SS or 943.

Box d—Employee's social security number. Enter the number shown on the employee's social security card. If the employee does not have a card, he or she should apply for one by completing **Form SS-5**, Application for a Social Security Card. If the employee has applied for a card, enter "Applied For" in box d.

Boxes e and f—Employee's name and address. Enter the name as shown on the employee's social security card (first, middle initial, last). If the name does not fit, you may show first name initial, middle initial, and last name. **Do not show titles or academic degrees, such as "Dr.," "RN," or "Esq." with the name.** If the name has changed, the employee must get a corrected card from any SSA office. Use the name on the

original card until you see the corrected one.

Include in the address the number, street, apt. or suite number, or P.O. Box number if mail is not delivered to a street address.

Third-party payers of sick pay filing third-party sick pay recap Forms W-2AS, W-2GU, or W-2VI must enter "Third-Party Sick Pay Recap" in place of the employee's name in box e. See **Sick Pay Reporting** in Pub. 15-A.

Box 1—Wages, tips, other compensation. Show, before any payroll deductions, the total of (1) wages, prizes, awards paid, (2) noncash payments, including certain fringe benefits, (3) tips reported, (4) group-term life insurance over \$50,000, and (5) all other compensation. Other compensation is amounts you pay the employee from which income tax is not withheld. You may show other compensation on a separate Form W-2AS, W-2GU, or W-2VI.

Note: Show payments to statutory employees that are subject to social security and Medicare taxes but not subject to income tax withholding in box 1 as other compensation. See **Circular SS**, Federal Tax Guide for Employers in the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands (Pub. 80), for the definition of a statutory employee.

Box 2—Income tax withheld. Show the total amount of American Samoa, Guam, or Virgin Islands income tax withheld. Do not reduce this amount by any advance EIC payments.

Box 3—Social security wages. Show the total wages paid (before payroll deductions) subject to employee social security tax. Do not include tips. The total of boxes 3 and 7 should not be more than \$72,600 (1999 maximum social security wage base). Generally, noncash payments are considered wages. (See Circular SS for more information.)

Box 4—Social security tax withheld. Show the total employee social security tax (not your share) withheld or paid by you for the employee, including social security tax on tips. Include only taxes withheld (or paid by you for the employee) for 1999 wages and social security tips. The amount shown should not exceed \$4,501.20 (\$72,600 × 6.2%).

Box 5—Medicare wages and tips. Show the total wages paid and tips reported subject to employee Medicare tax. There is no wage base limit for Medicare tax.

Box 6—Medicare tax withheld. Show the total employee Medicare tax (not your share) withheld or paid by you for the employee. Include only taxes for 1999 wages and tips. The rate is 1.45% of all wages.

Box 7—Social security tips. Show the amount the employee reported to you even if you did not have enough employee funds to collect the social

security tax for the tips. The total of boxes 3 and 7 should not be more than \$72,600 (for 1999). Report all tips in box 1 along with wages and other compensation.

Box 8—Benefits included in box 1. Use of this box is optional. You may use it to report taxable fringe benefits that are included in box 1. However, the lease value of a vehicle provided to your employee and reported in box 1 **must** be reported here or in a separate statement to your employee.

Box 9—Advance EIC payment. Forms W-2GU and W-2VI only. Show the total amount of the advance earned income credit (EIC) paid to the employee.

Box 11—Nonqualified plans. Show the amount of **distributions** to an employee from a nonqualified plan or a section 457 plan. Also include these distributions in box 1. If you did not make distributions this year, show the amount of **deferrals** (plus earnings) under a nonqualified or section 457 plan that became **taxable for social security and Medicare taxes during the year** (but were for prior year services) because the deferred amounts were no longer subject to a substantial forfeiture risk. **Do not** report in box 11 deferrals that are included in boxes 3 and/or 5 and that are for current year services.

Note: *If you made distributions and you are also reporting deferrals in box 3 and/or 5, do not complete box 11. See Pub. 957, Reporting Back Pay and Special Wage Payments to the Social Security Administration, and Form SSA-131, Employer Report of Special Wage Payments, for special reporting instructions for these and other kinds of compensation earned in prior years. However, do not file Form SSA-131 if contributions and distributions occur in the same year and the employee will not be age 62 or older by the end of that year.*

Box 13—Codes. Complete and code this box for all items described below. On Copy A, do not enter more than three items in box 13. If more than three items need to be reported in box 13, use a separate Form W-2AS, W-2GU, or W-2VI for additional items. You may enter more than three items on all other copies.

Use the codes shown with the dollar amount. Enter the code using capital letters. Leave at least one blank space after the code, enter the dollar amount on the same line, and use decimal points but not dollar signs or commas, e.g., D 2000.00.

Code A—Uncollected social security tax on tips. Show the employee social security tax on tips that you could **not** collect because the employee did not have enough funds from which to deduct it. Do not include this amount in box 4.

Code B—Uncollected Medicare tax on tips. Show the employee Medicare tax on tips that you could **not** collect because the employee did not have enough funds from which to deduct it. Do not include this amount in box 6.

Code C—Cost of group-term life insurance coverage over \$50,000. Show the taxable amount of the cost of group-term life insurance coverage over \$50,000 provided to your employee (including former employees). Also include it in boxes 1, 3, and 5.

Codes D through H and S. Use these codes to show the amount of deferrals made to the plans listed. Do not report amounts for other types of plans. The **Example** following code H shows how to report an elective deferral to a section 401(k) plan.

Except for section 457(b) plans (code G), report as an elective deferral only the part of the employee's salary (or other compensation) that he or she did not receive because of the deferral. For section 457(b) plans, report both elective and nonelective deferrals.

Nonelective employer contributions on behalf of employees are not elective deferrals. Nor are after-tax contributions, such as voluntary contributions to a pension plan that are deducted from an employee's pay. These amounts are not reported in box 13, but you may report them in box 14.

Code D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also show the amount deferred under a SIMPLE retirement account that is part of a section 401(k) arrangement.

Code E—Elective deferrals under a section 403(b) salary reduction agreement.

Code F—Elective deferrals under a section 408(k)(6) salary reduction SEP.

Code G—Elective and nonelective deferrals to a section 457(b) deferred compensation plan for employees of state and local governments or tax-exempt organizations. Do not report section 457(f) amounts or amounts deferred under section 457(b) that are subject to a substantial risk of forfeiture.

Note: *The section 457 dollar limit should be reduced by deferrals to certain other deferred compensation plans. See section 457(c)(2).*

Code H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. Be sure to include this amount in box 1 as wages. The employee will deduct the amount on his or her income tax return.

Example. For 1999, Employee A elected to defer \$10,300 to a section 401(k) plan and made a voluntary after-tax contribution of \$600. In addition, the employer, on Employee A's behalf, made a qualified nonelective contribution of \$1,000 to the plan and a nonelective profit-sharing employer contribution of \$2,000.

The total elective deferral of \$10,300 is reported in box 13 with code D (D 10300.00). Even though the 1999 limit for elective deferrals is \$10,000, the employer must report the total amount

of \$10,300 in box 13. Do not report the excess in box 1. The \$600 voluntary after-tax contribution may be reported in box 14 but not in box 13. This is optional. The \$1,000 nonelective contribution and the \$2,000 nonelective profit-sharing employer contribution are not required to be reported on Form W-2AS, W-2GU, or W-2VI but may be reported in box 14.

Check "Deferred compensation" in box 15.

Code J—Nontaxable sick pay. Show any sick pay **not** includible in income because the employee contributed to the sick pay plan. If you issue a separate Form W-2 for sick pay, enter "Sick pay" in box 13.

Code M—Uncollected social security tax on cost of group-term life insurance coverage over \$50,000 (for former employees). If you provided your former employees (including retirees) more than \$50,000 of group-term life insurance coverage for periods during which an employment relationship no longer exists, enter the amount of uncollected social security tax on the coverage in box 13.

Code N—Uncollected Medicare tax on cost of group-term life insurance coverage over \$50,000 (for former employees). Enter any uncollected Medicare tax on the cost of group-term life insurance coverage over \$50,000 for your **former** employees. See **Code M** above.

Code P—Excludable moving expense reimbursements paid directly to an employee. Show the total moving expense reimbursements you paid directly to your employee for qualified (deductible) moving expenses. See **Moving expenses** on page 4.

Code Q—Military employee basic housing, subsistence, and combat zone compensation. If you are a military employer and provide your employee with basic housing, subsistence allowances, or combat zone compensation, report it in box 13.

Code R—Employer contributions to a medical savings account (MSA). Show any employer contributions to an MSA.

Code S—Employee salary reduction contributions to a section 408(p) salary reduction SIMPLE. Show the amount deferred under a section 408(p) salary reduction SIMPLE retirement account. However, if the SIMPLE is part of a section 401(k) arrangement, use code D.

Code T—Adoption benefits. Show the total amount you paid or reimbursed your employee for qualified adoption expenses furnished to your employee under an adoption assistance program.

Box 14—Other. You may use this box for any other information you want to give your employee, such as health insurance premiums deducted, union

dues, voluntary after-tax contributions, or nontaxable income. Clearly label each entry.

Box 15—Checkboxes. Check the boxes that apply.

● **Statutory employee.** Check this box for statutory employees whose earnings are subject to social security and Medicare taxes but **not** subject to income tax withholding. See Circular SS for more information on statutory employees. Do not check this box for common law employees.

● **Pension plan.** Check this box if the employee was an active participant (for any part of the year) in any of the following:

1. A qualified plan described in section 401(a) (including a 401(k) plan).
2. An annuity plan described in section 403(a).
3. An annuity contract or custodial account described in section 403(b).
4. A simplified employee pension (SEP) plan described in section 408(k).
5. A SIMPLE retirement account described in section 408(p).
6. A trust described in section 501(c)(18).
7. A plan for Federal, state, or local government employees or by an agency or instrumentality thereof (other than a section 457 plan).

See **Pub. 1602**, General Rules for Individual Retirement Arrangements Under the Tax Reform Act of 1986, for information on who qualifies as an active participant. **Do not** check this box for contributions made to a nonqualified or section 457 plan. Also check the deferred compensation box.

● **Deferred compensation.** Check this box if the employee has made an elective deferral to a section 401(k), 403(b), 408(k)(6), 408(p), or 501(c)(18)(D) retirement plan. Also check this box for an elective or nonelective deferral to a section 457(b) plan. Do not check this box for a nonqualified deferred compensation plan. See also, **Codes D through H and S** under **Box 13**.

Specific Instructions for Completing Form W-3SS

How to complete Form W-3SS.

Please type or print entries. Make all entries without the dollar sign and comma but with the decimal point (00000.00). If an entry does not apply, leave it blank.

Box a—Control number. This box is for numbering the whole transmittal. *(Optional)*

Box b—Kind of Payer. Mark only **one** box. If you have more than one type of Form W-2AS, W-2GU, W-2CM, or W-2VI, send each type with a separate Form W-3SS.

941-SS. Mark this box if you file Form 941-SS and no other category applies.

Military. Mark this box if you are a military employer sending Forms W-2AS, W-2GU, W-2CM, or W-2VI for members of the uniformed services.

943. Mark this box if you file Form 943 and are sending forms for agricultural employees. For nonagricultural employees, send their Forms W-2AS, W-2GU, W-2CM, or W-2VI with a separate Form W-3SS.

Hshld. emp. Mark this box if you are a household employer sending Form W-2AS, W-2GU, W-2CM, or W-2VI for household employees.

Medicare government employee. Mark this box if you are a U.S. or a U.S. Virgin Islands government employer with employees subject only to the 1.45% Medicare tax.

Box c—Total number of Forms W-2. Show the number of completed individual Forms W-2AS, W-2GU, W-2CM, or W-2VI filed with this Form W-3SS. Do not count Void forms.

Box d—Establishment number. You may use this box to identify separate establishments in your business. You may file a separate Form W-3SS, with Forms W-2AS, W-2GU, W-2CM, or W-2VI, for each establishment even if they all have the same EIN, or you may use a single Form W-3SS for all Forms W-2 of the same type.

Box e—Employer identification number. If you received a preprinted label from the IRS with Circular SS (Pub. 80), place the label inside the brackets in boxes e, f, and g. Make any necessary corrections on the label. If you are not using a preprinted IRS label, enter the nine-digit number assigned to you by the IRS. The number should be the same as shown on your Form 941-SS or 943 and in the following format: 00-0000000. **Do not use a prior owner's EIN.** If you do not have an EIN, see **Box b** on page 4.

Box f—Employer's name. If you are not using the printed IRS label, enter the same name as shown on your Form 941-SS or 943.

Box g—Employer's address and ZIP code. If you are not using the preprinted IRS label, enter your address.

Box h—Other EIN used this year. If you have used an EIN (including a prior owner's EIN) on Form 941-SS or 943 submitted for 1999 that is different from the EIN reported in box e on this form, enter the other EIN used.

Contact person, telephone number, fax number, and e-mail address. Please enter this information for use by the SSA if questions arise during processing.

Boxes 1 through 7. Enter the totals reported in boxes 1 through 7 of Forms W-2AS, W-2GU, W-2CM, or W-2VI being transmitted with this Form W-3SS.

Box 9—Advance EIC payments. To be shown for Forms W-2GU and W-2VI only. Enter the total amount of EIC payments shown.

Box 11—Nonqualified plans. Enter the total amounts reported in box 11 on Forms W-2AS, W-2GU, W-2CM, or W-2VI being transmitted with this Form W-3SS.

Box 13. Third-party payers of sick pay filing third-party sick pay recap Forms W-2 and W-3SS must enter "Third-Party Sick Pay Recap" in this box. See **Sick Pay Reporting** in Pub. 15-A for details.

Signature. The signature on Copies A and 1 of Form W-3SS should be an **original** (not a copy).

Privacy Act and Paperwork

Reduction Act Notice. We ask for the information on Forms W-2AS, W-2GU, W-2CM, W-2VI, and W-3SS to carry out the Internal Revenue laws of the United States. We need it to figure and collect the right amount of tax. Section 6051 and its regulations require you to furnish wage and tax statements to employees and to the Social Security Administration. Section 6109 requires you to provide your employer identification number. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. possessions for use in administering their tax laws. We may also give this information to other countries pursuant to tax treaties. If you fail to provide this information in a timely manner, you may be subject to penalties.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The time needed to complete and file these forms will vary depending on individual circumstances. The estimated average times are:

Form W-2AS	— 22 minutes
Form W-2GU	— 23 minutes
Form W-2VI	— 22 minutes
Form W-3SS	— 26 minutes

If you have comments concerning the accuracy of these time estimates or suggestions for making these forms simpler, we would be happy to hear from you. You can write to the Tax Forms Committee, Western Area Distribution Center, Rancho Cordova, CA 95743-0001. **DO NOT** send these tax forms to this address. Instead, see **Where To File Copy A** on page 1.

