CERTIFICATION REGARDING INTERIM AMENDMENTS

Under penalties of perjury, I hereby certify to the best of my knowledge and belief that all necessary interim amendments required by the Internal Revenue Service to retain the qualified status of my master and prototype plan(s) and/or volume submitter specimen plan(s) have been made a part of such pre-approved plan(s) timely and communicated timely to all my adopting employers.

Type or print name of M&P Sponsor and/or VS
Practitioner
Signed
(person authorized to sign for M&P Sponsor and/o
VS Practitioner)
Dated
Daicu